

Jamia Millia Islamia: Performa for CV of Faculty/ Staff Members

Curriculum Vitae

1. Name- Dr. Kanupriya Thakur
2. Designation: Assistant Professor (Contractual)
3. Office Address: CDOE, Jamia Millia Islamia
4. Mobile: 8796790819
5. Email : g.kthakur@jmi.ac.in
6. Fields of Specialization: Organizational Behavior,
Human Resource Management, and Diversity
Management.

7. Employment Profile

Job Title	Employer	From	To
Executive Trainee	HDFC	August, 2021	December, 2021
Assistant professor (Guest)	IKG Punjab Technical University (State University)	August, 2025	October, 2025
Assistant professor (Guest)	Dyal Singh college (Delhi University)	October, 2025	April, 2026
Assistant professor (Contractual)	CDOE Jamia Millia Islamia	June, 2026	Till date

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8. Academic Qualifications:

Examination	Board / University	Year	Division/ Grade
Ph.D (Management)	Central University of Himachal Pradesh	2025	
MBA (Human Resource Management)	Panjab University (Chandigarh)	2021	1 st division
B.Tech (Information Technology)	Himachal Pradesh University	2016	1 st division
Class XII	2012	Delhi Public School	1 st division
Class X	2010	Auckland House School	1 st division

9. Academic/Administrative Responsibilities within the University

Position	Faculty/Department/Centre/Institution	From	To
Course Co-Ordinator (MBA 1 st Year)	CDOE Jamia Millia Islamia	June 2025	Till date
Course Co-Ordinator (BBA ODL)	CDOE Jamia Millia Islamia	June 2025	Till date

10. Fellowships

Year of Award	Name of the Fellowship	Awarding Organization
2022	“Embracing Diversity and Tackling Inequalities Winter Academy” By Karls Academy, funded by the Federal Foreign Office of Germany	Karlshochschule International University

11. Publications

1. Thakur, K., & Sharma, A. (2024). Diversity management and performance in context of education: Identifying future research agenda using bibliometric analysis. *Annals of the Bhandarkar Oriental Research Institute*, 101(12).
2. Thakur, K., Sharma, A. (2026). Exploring Dimensions of Workforce Diversity in Higher Education Institutes: An Empirical Study from Northern India. *International Journal of Advanced Research in Computer Science and Management Studies*, 13(3), 62-68. <https://doi.org/10.61161/ijarcsms.v13i3.7>
3. Diversity management practices in higher education institutions: An exploratory investigation. (2025). *International Journal of Advance Research in Computer Science and Management Studies*, 13(5). <https://doi.org/10.61161/ijarcsms.v13i5.2>
4. Thakur, K., & Sharma, A. (2024). Exploring the scope of diversity management literature: A bibliometric review. *International Journal of Innovations & Research Analysis*, 4(4), 45–56. [https://doi.org/10.62823/IJIRA/4.4\(I\).6932](https://doi.org/10.62823/IJIRA/4.4(I).6932)
5. Thakur, K., & Sharma, A. (2025). Understanding the challenges faced by diverse groups in Indian higher education: The role of Vedic teachings in shaping modern educational policies for diversity management in India. *International Journal of Advanced Research in Commerce, Management & Social Science*, 8, 15–23. [https://doi.org/10.62823/IJARCMSS/8.2\(II\).7446](https://doi.org/10.62823/IJARCMSS/8.2(II).7446)

12. Details of Academic Work

- (i) Courses taught at Postgraduate and Undergraduate levels- Organizational Behavior, Human Resource Management, Database Management System and Office operations, Managerial and marketing aspects of small Business, Emotional Intelligence and Working with people.
- (ii) Other contribution(s)- Organized conferences and other academic events at the university level.

13. Participation in Workshops/ Symposia/ Conferences/ Colloquia /Seminars/ etc.

- 1 Presented paper in the International Finance and Accounting Conference (IFAC-2023) on “Reimagining Finance, Accounting, and Banking in A World Under Reset” organized by the Indian Institute of Management, Jammu on September 08 and 09, 2023.
- 2 Presented paper in the ICSSR Sponsored Seminar on “Achieving Sustainable Development Goals in North-Western Region” organized by HPKV Business School, Central University of Himachal Pradesh, Dharamshala on September 22 & 23, 2023.

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- 3 Attended workshop on 20th November 2023 on “Critical investigation and interaction on research methods and practices in social sciences.”
- 4 Presented a paper titled “Exploring the scope of diversity management literature: A bibliometric review.”: held from 14th October to 15th October, organized by Khandelwal College of Engineering and Management.
- 5 Presented a paper titled “Echoes of Inclusion: Voices of Academia on Perceived Diversity Climate in Higher Education” held from 14th to 18th October, organized by FIIB, India.
- 6 Attended workshop on 28th November 2023 organized by Elsevier & Central University of Himachal Pradesh on “Enabling a perfect research ecosystem with ScienceDirect and Scopus.”
- 7 Presented a paper titled “Role of education in shaping the future workforce” in the national conference on “Digi Edu 2024: transforming education and learning systems” held from 7th March to 9th March, organized by Central University of Himachal.
- 8 Attended a workshop conducted on “Research Methodology and Data Analysis for Social Science Researchers” held on 19th May 2024, organized by Jawaharlal Nehru University.
- 9 Attended workshop on Fundamentals of Research Methodology and Data Analysis with SPSS organized from 14th -18th October 2024.
- 10 Attended a virtual lecture conducted on “Research Methodology and Data Analysis for Social Science Researchers” held on 10th November 2024, organized by Jawaharlal Nehru University.
- 11 Participated in various other International conferences/ seminars.

(B) Other Conferences/Workshops/ attended

Organisers	Title of Abstract/ Paper	Venue	Year
IIT Delhi	Workshop on Bibliometric Research	IIT Delhi	2023
IIM Nagpur	International PRISM Conference	IIM Nagpur	2024
Jaipuria Institute of Management (Noida)	FDP on Smart PLS SEM and Data Analysis.	Jaipuria, Noida	2024
ICSSR	FDP on MOOC's and Design, development and delivery	Central University of Himachal Pradesh	2023

