

CURRICULUM VITAE



Dr Badre Afshan
Assistant Professor (Sociology)
Centre for Distance and Online Education (CDOE)
Jamia Millia Islamia, New Delhi-110025
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Research Interests:

- Gender and Information and Communication Technology studies, gender gap in IT Industry, glass-ceiling in IT industry, research methodology, commercialization of Identity, Sociology of Education.

PhD Thesis: Work-Family Life of Women Working in BPO Sector: A Case Study of Noida

Education:

- B. A (Hons) Sociology (2010), Jamia Millia Islamia, New Delhi
- M.A Sociology (2012), Jamia Millia Islamia, New Delhi
- PhD. (2021). Sociology, Jamia Millia Islamia, New Delhi

Award and Fellowship:

- NET (June 2014), in Sociology. University Grants Commission, New Delhi
- Junior Research Fellowship (December 2014), in Sociology. University Grants Commission, New Delhi

Teaching Experience:

- Guest Faculty, (Sessions 2024-25; 2025-26), Department of Sociology, Jamia Millia Islamia, New Delhi.
- Assistant Professor, (Sessions 2022-23; 2023-24), Centre for the Study of Social Inclusion, Jamia Millia Islamia, New Delhi.
- Academic Counsellor, Centre for Distance and Open Learning (CDOE), Jamia Millia Islamia, New Delhi since 2022.

Papers Taught:

- ‘Gender and Society’ to BA (Hons, 4th semester Batch) 2016, Department of Sociology, Jamia Millia Islamia, New Delhi
- ‘Introduction to Sociology’ to BA (Subsidiary, 1st semester Batch) winter session, 2016, in the Department of Sociology, Jamia Millia Islamia, New Delhi

- ‘Gender and Society’ to MA (Final Year Batch) 2017, Department of Sociology, Jamia Millia Islamia, New Delhi
- ‘Indian Society: Text and Context’ to B.A(Subsidiary, 3rd Semester Batch)2017, Department of Sociology, Jamia Millia Islamia, New Delhi
- ‘Introduction to Sociology’ paper to BA Sociology, (1st year Batch, 2018) in Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi
- “Introduction to Gender Studies” to CBCS (BA- Programme, 6th Semester Batch) 2018, Department of sociology, Jamia Millia Islamia, New Delhi
- ‘Gender and Society’ to MA (Final Year Batch) 2020, Department of Sociology, Jamia Millia Islamia, New Delhi.
- ‘Methodological Orientations: Theory and Practice’ paper to MA Sociology, (1st semester July batch, 2022) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Ethnicity, Pluralism and Minorities’ paper to MA Sociology, (1st semester batch, 2022) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Methodological Orientations: Theory and Practice’ paper to MA Sociology, (1st semester January batch, 2022) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Women and Society’ paper to MA Sociology, (Final Year Batch 2021) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Research Methodology’ and ‘Minorities across the World: Contemporary Issues’ to MA (1st Semester) at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi.
- ‘Quantitative Research Methodology’ paper to MA Sociology, (Final Year 2021-23) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Critical Thinking’ paper to MA Sociology, (Final Year 2021-23) at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.
- ‘Gender and Politics of Exclusion’ paper to MA (3rd Semester) at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi.
- ‘Education and Social Exclusion’ paper to MA (2nd Semester) at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi.
- ‘Doing Ethnography’ paper to MA (4th Semester) at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi.
- “Idea of Citizenship: Debate and Discontent” paper to MA (3rd Semester) at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi.
- Guided Eight MA Dissertations- batch 2021-23, 2022-24 at Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi..
- “Ecology and Society” paper to MA (1st Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.
- “Economy and Society” paper to BA (5th Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.
- “Contemporary Social Issues” paper to BA (6th Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.

- “Introduction to Social Research” paper to BA (4th Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.
- “Media, Culture and Society” paper to BA (2nd Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.
- ‘Society in India’ and ‘Techniques of Investigation’ papers to BA(General), 2nd Year students, at Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi
- ‘Diversity and Social Inequalities’ paper to BA (4th Semester) at Department of Sociology, Jamia Millia Islamia, New Delhi.

Research Experience:

- Conducted empirical research on “Identity Construction among Muslim Women: A Sociological Analysis of Bihar”

Academic Publications:

- Afshan, Badre & Haider Ali Askery. 2016. ‘*Medical Tourism in India: First World Treatment at Third World Prices*’ in Kulwinder Kaur(ed.), *The Coming of Consumer Society*. New Delhi: Manohar, PP. 119-142
ISBN No. 978-93-5098-130-6, pp. 119-142
- Afshan, Badre. 2016. ‘*Identity Construction among Muslim Women in Bihar: A Sociological Study*’ In Arvinder A Ansari & Imtiaz A Ansari(ed.), *Being a Minority in India: Issues and Challenges*. New Delhi: AlterNotes Press. pp. 232-250, **ISBN NO: 978-8-1933128-1-0**
- Afshan, Badre. 2018. ‘Challenges of Women in Technology-based Society: A Sociological Study From Call Center Industry’ in *Journal of Society in Kashmir*. ISSN: 2249-667X. Vol. 08. Pp. 39-52
- Afshan, Badre. 2019. ‘Khawateen aur Kaam: Aik Jaiza’ in Azra Abidi (ed). *Hindustan mein Tanisat*. New Delhi: NCPUL .
ISBN NO. 978-93-87510-87-6, pp. 277-287
- Afshan, Badre. 2019. ‘Structural Discrimination against Women in Globalized World: A Sociological Analysis from BPO Sectors’ in *Women’s Link Journal*. ISSN: 2229-6409. Vol. 26, No. 3, pp. 20-26.
- Translated six units of Self Learning Material from English to Urdu entitled as ‘Family: Meaning and Definition’; ‘Marriage: Meaning and characteristics’; ‘Kinship: Definitions and Functions’; ‘Socialization’; ‘Agencies of Socialization’; ‘Economic System’ for the UG course for MANUU, Hyderabad.
Afshan, Badre. 2021. **ISBN: 978-93-80322-89-6.**

Published by. Directorate of Distance Education. Maulana Azad National Urdu University. Hyderabad.

- Afshan, Badre. 2022. 'A Sociological Analysis of Technology and Call Centre with Special Reference to Gender-imbalance in India'. *Journal of Emerging Technology and Innovative Research (JETIR)*. ISSN. 2349-5162. Impact Factor: 7.95. UGC Approved Journal no: 63975. Vol. 9. Issue. 6. PP-16-24.
- Afshan, Badre. 2022. 'Working from home for women-boon or bane? A sociological analysis'. *International Journal of Humanities and Social Science Research*. ISSN: 2455-2070, Impact Factor: RJIF 8. Vol. 8. Issue. 3. Pp. 102-108.
- Afshan, Badre. 2023. "Public Policy in Practice: Experiences from Marginalised Social Groups" in Dr Mohammadi Tarannum & Dr Amit Ghosh (ed). *Engendering Laws and Crimes against Women: Challenges and Projections in the Globalised World*. New Delhi: Satyam Law International.

ISBN: 978-81-19119-03-5.

- Afshan, Badre. 23rd September 2023. Dark World of Rape Culture in India. *Mainstream Weekly*, Vol. 61, No. 39. ISSN- 2582-7316
- Afshan, Badre. 2023. "Europe aur Bharat mein Mahila Andolanon ke Roopon ka Aek Samajik Vishleshan". *Bhartiya Samajshastra Sameeksha*. Sage Publication. Vol. 10. No. 2. Pp. 212-233, UGC Care Listed. ISSN No: 23491396, DOI: 10.1177/23491396231218574
- Wrote one block SLM on 'Identities and Change' consisting of four units entitled as Aligarh and Tablighi Movement, Chipko Movement, Women's Movement and Dalit Movement of text module in Urdu for the UG course 'Sociology in India' for MANUU, Hyderabad. ISBN- 978-93-93722-17-1
- Wrote one research paper in Urdu on "Hindustan mein Muslim Khwateen ka Samaji Ikhrāj: Aik Taneesi Tanazur" under the process of publication.
- Afshan, Badre. 2024. "Hijab's Tapestry: Societal Weavings Through the Sociological Imagination Lens". *International Journal of Innovative Research in Technology*. Vol.10. Issue.11. Pp- 3027-3035. ISSN No: 2349-6002, UGC Approved No-47859. Impact Factor-8.01
- Wrote one-unit SLM on 'Objectivity in Social Sciences' of text module in Urdu for the UG course in Block 'Modes of Sociological Enquiry' for MANUU, Hyderabad. ISBN- 978-93-95203-79-1
- Wrote one-unit SLM on 'Gender Roles' of text module in Urdu for the UG course in Block 'Power and Discrimination in the Family' for MANUU, Hyderabad. ISBN- 978-81-968803-8-5

- Wrote one block SLM on ‘Poverty and Social Exclusion’ consisting of four units entitled as Poverty: Concepts and Forms; Social Exclusion: Concepts and Approaches; Discrimination and Deprivation; Education and Unemployment, of text module in Urdu for the UG course for MANUU, Hyderabad. ISBN- 978-81-971904-9-0
- Wrote one block SLM on ‘Introduction to Social Imagination’ consisting of four units entitled as ‘Understanding Sociological Imagination; Sociological Perspectives on Reality: The Theory of Social Construction (Berger and Luckmann); Socialization and Reality: Agents of Socialization and Formation of Self and Identity: Impact of Socialization on Perception, of text module in Urdu for the UG course for MANUU, Hyderabad.
- Wrote one research paper in Urdu on “Hindustan mein Zaat-paat ka Nizam : Ek Tareekhee Timeline, Aham Mubahas aur ginti ki politics” under the process of publication.
- Wrote one block SLM on ‘Demographic Processes’ consisting of four units titled ‘Fertility, Morbidity, and Mortality: Biological, Social, Cultural, and Economic Dimensions, Theories of Fertility Transition and Socio-Economic Models, Reproductive Health and Rights: The Importance of Reproductive Healthcare Services in Developing Societies, Migration: Forms, Types, Effects and Factors’ of text module in Urdu for the UG course for MANUU, Hyderabad.

Selected and Presented Papers in National and International Conferences:

- Presented a paper on ‘Health Tourism in India: First World Treatment at Third World Prices’, at JMI Inter-University student seminar on ‘The Coming of Consumer Society’ on 14-15 March 2012
- Presented a paper on “Identity Construction among Muslim Women: A Sociological Analysis from North India” organized by Department of sociology, on the theme “Shifting Paradigm: Re-envisioning Minority Issues and Minority Studies in India”, at Jamia Millia Islamia, Delhi on 8-9 September, 2015.
- Presented a paper on “Women as Marginalised Minority: A Sociological Analysis of Call Centre Industry” in 41st All-India Sociological Conference, organized by Indian Sociological Society on the theme “Development, Marginalisation and People’s Movement” at KISS & KITT University, Bhubaneshwar on 27-29 December, 2015.
- Presented a paper on ‘Challenges of Conducting Research on Work-Family Conflict: A Case Study of Call Centre Industry’ in Young Researchers Workshop on the theme “Challenges of Doing Ethnography Today” at Tezpur Central University, Tezpur on 27-30 December, 2016.
- Presented a paper on ‘Rethinking the Female Laborforce Participation: A Sociological Analysis of Call Centre Industry’ in Research Committee-10, Gender Studies of 42nd All-India Sociological Conference, organized by

Indian Sociological Society on the theme “ Rethinking Sociological Tradition in India” at Tezpur Central University, Tezpur on 27-30 December, 2016

- Presented a paper on ‘Debating the Issues of Muslim Women: A Sociological Analysis’, in Ad-hoc Group- 3, Ethnicity and Minority Studies of 42nd All-India Sociological Conference, organized by Indian Sociological Society on the theme “ Rethinking Sociological Tradition in India”at Tezpur Central University, Tezpur on 27-30 December, 2016.
- Presented a paper on “BPO as ‘Personality Market’ in Indian Consumer Society: A Sociological Analysis” in Research Committee-10, Gender Studies of 43rd All-India Sociological Conference, organized by Indian Sociological Society on the theme “Neoliberalism, Consumption and Culture” at University of Lucknow, Lucknow on 9-12 November, 2017.
- Presented a paper on ‘Food Consumption Behaviours and Indian Muslims: A Sociological Analysis’, in Ad-hoc Group- 3, Ethnicity and Minority Studies of 43rd All-India Sociological Conference, organized by Indian Sociological Society on the theme “Neoliberalism, Consumption and Culture” at University of Lucknow, Lucknow on 9-12 November, 2017.
- Presented a paper on ‘Vulnerability of dark-skinned Muslim Women in India: A Sociological Analysis’ in International webinar on ‘Women in Islam: Text and Context’ on 02/02/2021, organized by Culture House, Islamic Republic of Iran, New Delhi.
- Presented a paper on “Junoobi Asia mein Wabaee Emraz ke Sinfī Ma’ashi Asrat: Ek Samajī Jaeza” in International Urdu Social Congress on ‘Social Sciences in South Asia’ on 02-03 February, 2022, organized by School of Arts and Social Sciences’ Maulana Azad National Urdu University, Hyderabad and is in the process of publication.
- Presented a paper on “Public Policy in Practice: Experiences from Marginalised Social Groups” in International Webinar on ‘Engendering Laws and Crimes against Women: Challenges and Projections in the Globalised World’ organized by Surendranath Law College, West Bengal, on 7th and 8th May, 2022.
- Presented a paper entitled as “Negotiating and Contesting Gendered Identities in the Indian Diaspora: A Sociological Analysis” in the International Interdisciplinary Series of Conferences on ‘The Global Indian Diasporas: Literary, Cultural and Socio-Economic Perspectives in the 21st Century, 23-25 February 2023, organized by the Centre for Diaspora Studies, Central University of Gujarat, Gandhinagar, India.
- Presented a paper entitled as “Narratives of Resistance: Tracing the trajectory of Women’s Participation in the Indian Freedom Movement’ in ICSSR sponsored National Seminar on : Women in India’s Freedom Movement: Exploring their Visibility and Invisibility” during 09th -10th August 2023, organized by Centre for the Study of Social Exclusion and Inclusive Policy, Jamia Millia Islamia, New Delhi, India.

Attended workshops:

- Ten days Research Methodology Workshop organized by the Department of Geography, Jamia Millia Islamia University, Delhi sponsored by ICSSR, New Delhi
- Two-Day National Workshop on Research Methodology on 14-15 March 2016, organized by MMAJ Academy of International Studies, Jamia Millia Islamia, Delhi
- Ten days research methods workshop on gender and labour at V.V. GIRI National Labour Institute, Noida
- Ten days Research Methodology workshop organized by Department of sociology & Centre for Early Childhood Development and Research, Jamia Millia Islamia University, New Delhi, sponsored by MKAIIAS, Kolkata.
- Participated in legal awareness programme on ‘ Women Related Laws’, organized by the Faculty of Law JMI, in collaboration with the National Commission for Women, Govt of India from 08-11-2015 to 15-11-2015.
- Participated in Legal Training Workshop (Women’s Rights), organized by Sarojni Naidu Centre for Women’s Studies, JMI, on 30th March 2016.
- Seven days Online Faculty Development Programme on “Application of Data Science and IoT in Healthcare, Social Care and Business Aspects” from 2nd February 2022 to 8th February, 2022 organized by Glocal University, Saharanpur.
- Seven days Online Faculty Development Programme on “ICT Tools for the Effective Teaching Learning” from 23rd May, 2022 to 28th May, 2022 organised by Amar Sewa Mandal’s Kamla Nehru Mahavidyalya, Ngpur, Maharashtra.
- One week Online Faculty Development Programme on “Theory, Method and Techniques” from 01-05 July 2024 organized by CHRIST (Deemed to be University) Delhi NCR Campus in collaboration with Indian Sociological Society (ISS).
- One week Faculty Development Programme namely NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by MMTTC, Jamia Millia Islamia, Central University, New Delhi from 12th June to 20th June, 2025.

Professional Membership:

- Life Membership, Indian Sociological Society, New Delhi
- Research Committee- 10, Gender Studies, Indian Sociological Society, New Delhi
- Research Committee- 26, Ethnicity and Minority Studies, Indian Sociological Society, New Delhi

Professional Training and Experiences:

- Successfully accomplished two days Para Legal Training from 4th March to 5th March, 2011 with the Delhi State Legal Service Authority.
- Worked as Programme Co-ordinator at Hum Hindostani NGO from 5th January, 2008 to 23rd September, 2013.

- Have been working as volunteer since October 2013 at Hum Hindostani NGO.
- Have been working as Member National Leader Council voluntarily at Civil Society Organization named as Khudai Khidmatgar Hind, since 2013.

Administrative Responsibility:

- Resident Warden, (From February 2024 to January 2025), Hall of Girls' Residence (Old). Jamia Millia Islamia. New Delhi.

Languages known

- Urdu, Hindi, English

Computer Skills

- Proficient in Microsoft word office, Microsoft Office Excel, SPSS